

Report Part II

General Assembly Executive Board

I. Five Year Plan

In-reach Ministries and Out-Reach Ministries

After much prayer and careful consideration, the General Assembly Executive Board submit to the General Assembly a strategic plan to move us from traveling roads of stagnation engaging in more maintenance than mission to a new vision of what we believe God is calling us to do at this juncture in the life of the Cumberland Presbyterian Church in America.

The question that is paramount in CPCA is not whether or not God has turned his face from us, but have we turned our face from God? Yes, there are declining numbers in other denominations, but that fact can not, should not and will not be used as an excuse for the lack of growth in CPCA. This denomination is blessed with anointed, visionary leadership, but when will the followers, we who call ourselves Christians, stop using our energies for inward power struggles, bickering, and building wall that divide and not unite.

This five year plan is presented to renew the inward working of the Denomination and move outwardly.

Year: 2008-09

- 1. Priority - Mission and Strengthening Local Congregations.** Establish a line item in the proposed budget for a new staff position, **Coordinator of Ministries and New Church Development** for the Cumberland Presbytery in America. This position will develop ministries to be implemented at the grass roots level. The budget for this position is \$120,000.00. The breakout is as follows: \$30,000.00 for establishing new ministries (this equates to \$10,000.00 per year x 3 years) and \$30,000.00 for salary each year toward the new staff position. This position will be full-time to become effective July 1, 2012. The new position salary range should be \$30,000-\$50,000. The Qualifications are: Master's Degree minimum, related to Christian Education, Missions and Evangelism, administration. The position will come on board in 2012 or when a minimum of three years salary is available. The position is to be funded from gifts from individuals, congregations, presbyteries and synods. These monies will be held in a separate account and used only for that purpose
- 2. Implement Synod Leadership Conference** instead of one annual conference at the General Assembly. Each Synod will duplicate the material from the General Assembly's One Day Conference.