

Leadership & Organization Solutions  
presents



# Don't Step on the Ducks!

Five Leadership Strategies  
For Developing Positive Relationships  
and  
Achieving Exceptional Results

**March 4th, 2010**  
**Westport Sheraton**  
**St. Louis, Missouri**

Solutions for Today's Business Challenges

### Why this Seminar:

This one-day leadership seminar is fast-paced, fun, and a practical guide that provides theory, process and techniques for long-term solutions.

By the end of this seminar participants will be able to:

- Demonstrate leadership at all times.
- Understand their employees' talents, needs, and motivators.
- Communicate clear expectations, give input, and listen.
- Reinforce efforts, progress, and performance.
- Scrutinize their results and revise their approach.

### About the Instructors:

- Larry Kammiem and Karen Evenson know all about **ducks**. And so do you! In business, **ducks** are people, policies, and structures that impede individuals and organizations. Unfortunately you don't always know that you stepped on a duck until it's too late and all the ducks are quacking! **Don't Step on the Ducks** uses an innovative and memorable approach to present essential leadership practices. Told through duck tales (tails) and workplace examples, the "pond" comes alive. The five Guiding Principles demonstrate how to successfully navigate the pond and become the most effective leader in your organization.
- They are dynamic, motivational instructors. The partnership leverages their combined 50 years of comprehensive corporate and small business experience.

### Who should attend:

- Leaders of all levels in every industry

### Date, Hours & Location:

- March 4, 2010 (8:30 a.m.— 4:30 p.m.)
- Westport Conference Center, 600 Westport Plaza Drive, St. Louis, MO 63146

### Financial Investment:

- **\$399.00** (this includes 2 days of experiential learning, all course materials, breakfast & lunch)
- **New Year's special price—two participants for \$549.00! Don't miss out on this great opportunity!**

### To register on-line, or for additional information or any questions:

- Go to our website: [www.betterlos.com](http://www.betterlos.com) and click on the "contact" tab
- **Registration deadline— February 18, 2010**

