The Nursing Profession’s International Role

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Objectives

• Explain roles of nurses in the United States and around the world on the following areas: delivery of evidenced based care, development of policies, and professional advocacy.

• Explain the impact of the international nursing shortage and how it will affect health care in the future.

• Described the nursing shortage role in nursing education, regulations, and practice standards

The International Role of Nursing

• Globalization and global health issues affects all health care practitioners

• “No part of the world remains unaffected; we are interconnected and interdependent” (Hancock, 2008, p. 259)
# Roles of Nurses

## United States
- Evidence-based
- Professional advocacy
- Policy development

## International
- Evidence-based
- Professional advocacy
- Policy development
Evidence-based Practice

- Sigma Theta Tau International
  - best evidence available
  - nursing expertise
  - values and preferences

- Access to information

- STTI Strategic plan
  - global partnering and key alliances
  - advocate for research
  - financial support
  - support nursing excellence

- Institute of Health
  - integration of patient values
  - clinical expertise
  - best research evidence
Professional Advocacy

• Advanced degree in nursing

• Professional nursing organizations
  US Agency for International Development
  American International Health Alliance

“collaboration and mutual learning with colleagues from the West” (Thompson, 2004)

• Multidisciplinary team

“Professional advocacy skills are needed to overcome barriers, to articulate and apply nursing knowledge, and standards for nurses to enact and embed a leadership role” (Sorensen, et al., 2008, p.542).
Professional Advocacy

- Transformational leadership

“The changing agenda of health care is bringing nursing knowledge and skills back into contention so that bedside nurses and nurse managers can seek opportunities to confront moral injustices they experience on their own behalf and on behalf of their patients (Sorensen, et.al., 2008, p.542).

- Professional transformation
  Organizational strategist
  Good nursing leadership

“Nurses themselves must have respect for nursing leaders so leaders can lead taking nursing into a culture that is very different from what it has been” (McKenna, Keeney, & Bradley, 2004).
Policy Development

- Evidence-based practice
- Professional excellence through collaboration
- Equilateral triangle- emerging third corner
Impact of Global Nursing Shortage

- Migration
  - supply and demand imbalance
  - 1.2 million nurses by 2014 (Tongue, 2009)
  - uneven distribution

- Education, culture and language
  - online classes, branch campus
  - travel, beneficial partnership
  - language interpreters

Linkage: adequate staffing, positive patient outcomes
Issues and Actions

Role of nursing leaders

a. Global governance
b. How international systems work
c. Foreign nurse values
d. US nurse values

Global diversity

a. Challenges in nursing leadership
b. Percentage of cultural diverse nurses to patient population
   > 4.2% A.A
   > 1.7% Hispanics
   > 3.1% Asian & NH
   > 0.3% Native A/Alaska
c. Cultural competence
<table>
<thead>
<tr>
<th>Migration issues</th>
<th>Economic issues</th>
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<tbody>
<tr>
<td>- Nursing knowledge and skills</td>
<td>- Inability to advance</td>
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<tr>
<td>- Technology and equipment</td>
<td>- Depressed living wages</td>
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<td>- Active graduate recruitment</td>
<td>- Poor working conditions</td>
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<td>- Career advancement</td>
<td>- Social strata</td>
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<td>- Rare resources</td>
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World Health Organization

• strengthen health care systems
• improve higher level health services
• humane migration policies

• Nurse Practitioner Training Program

Regulation and practice standards

State Boards of Nursing
International Council of Nurses
129 nursing associations
networking resource
Master’s Prepared Nurses

Research

Globalization Dialogue

Nursing Centrality

Education