

The Nursing Profession's International Role

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Objectives

- Explain roles of nurses in the United States and around the world on the following areas: delivery of evidenced based care, development of policies, and professional advocacy.
- Explain the impact of the international nursing shortage and how it will affect health care in the future.
- Described the nursing shortage role in nursing education, regulations, and practice standards

The International Role of Nursing

- Globalization and global health issues affects all health care practitioners
- “No part of the world remains unaffected; we are interconnected and interdependent” (Hancock, 2008, p. 259)

Roles of Nurses

United States

Evidence-based

Professional advocacy

Policy development

International

- Evidence-based
- Professional advocacy
- Policy development

Evidence-based Practice

- Sigma Theta Tau International
 - > best evidence available
 - > nursing expertise
 - > values and preferences
- Access to information
- STTI Strategic plan
 - > global partnering and key alliances
 - > advocate for research
 - > financial support
 - > support nursing excellence
- Institute of Health
 - > integration of patient values
 - > clinical expertise
 - > best research evidence

Professional Advocacy

- Advanced degree in nursing
- Professional nursing organizations
 - US Agency for International Development
 - American International Health Alliance
- “collaboration and mutual learning with colleagues from the West” (Thompson,2004)
- Multidisciplinary team
 - “Professional advocacy skills are needed to overcome barriers, to articulate and apply nursing knowledge, and standards for nurses to enact and embed a leadership role” (Sorensen, et al.,2008, p.542).

Professional Advocacy

- Transformational leadership

“The changing agenda of health care is bringing nursing knowledge and skills back into contention so that bedside nurses and nurse managers can seek opportunities to confront moral injustices they experience on their own behalf and on behalf of their patients (Sorensen, et.al.,2008,p.542

- Professional transformation
Organizational strategist
Good nursing leadership

“Nurses themselves must have respect for nursing leaders so leaders can lead taking nursing into a culture that is very different from what it has been” (McKenna, Keeney, & Bradley, 2004).

Policy Development

- Evidence-based practice
- Professional excellence through collaboration
- Equilateral triangle- emerging third corner

Impact of Global Nursing Shortage

- Migration
 - > supply and demand imbalance
 - > 1.2 million nurses by 2014 (Tongue,2009)
 - > uneven distribution
- Education, culture and language
 - > on line classes, branch campus
 - > travel, beneficial partnership
 - > language interpreters

Linkage: adequate staffing, positive patient outcomes

Issues and Actions

Role of nursing leaders

- a. Global governance
- b. How international systems work
- c. Foreign nurse values
- d. US nurse values

Global diversity

- a. Challenges in nursing leadership
- b. Percentage of cultural diverse nurses to patient population
 - > 4.2% A.A
 - > 1.7% Hispanics
 - > 3.1% Asian & NH
 - > 0.3% Native A/Alaska
- c. Cultural competence

Migration issues

- Nursing knowledge and skills
- Technology and equipment
- Active graduate recruitment
- Career advancement
- Rare resources

Economic issues

- Inability to advance
- Depressed living wages
- Poor working conditions
- Social strata

World Health Organization

- strengthen health care systems
- improve higher level health services
- humane migration policies
- Nurse Practitioner Training Program

Regulation and practice standards

State Boards of Nursing

International Council of Nurses

129 nursing associations

networking resource

Master's Prepared Nurses

Research

Globalization Dialogue

Nursing Centrality

Education